



Our Values

Our Values are the core of who we are. They influence our vision and every ministry.

Living a Life of Worship is our Passion

People and Relationships are our Priority

The Future is our Focus

Dreams are our Avenues

The Holy Spirit whispers the dreams of God in our ears and, using discernment, the church encourages, empowers and surrounds the dreamers to meet God in the midst of those dreams. This is how God's dreams become our reality.

Generosity is our Response

Our Mission

LOVE GOD. LOVE OTHERS. SERVE THE WORLD.

Love God

We will be a people dedicated to growing in relationship with God through Christ-centered teaching, Bible study, and Spirit-led transformation.

Imagine a people responding to God because of His love, and showing love to one another in nurturing relationships and reaching out in love to those we serve.

Love Others

We will be a people intentional in building relationships with one another, striving to live out the Acts 2 lifestyle.

Imagine people coming together to share joys and sorrows, helping each other grow in their faith, and building each other up in prayer.

Serve the World

We will be a mission-minded people, actively shining the light of God's love in our community and around the world. We will take bold steps of faith individually and corporately to further His kingdom at every opportunity.

Imagine a church of people of all ages and various backgrounds serving together to empower the poor, strengthen the weak, and bring hope to the lost and broken-hearted.

Our Beliefs

We believe the Bible is the inspired, authoritative Word of God, the Creator of all things.

We believe Jesus, the Son of God, entered our broken world and lived a life that reveals God to us and tells us who we are: beings created by God in God's image who suffer in a broken world.

We believe Jesus lived a life of perfect obedience to God and suffered and died on a cross to create the way for people to be reconnected to God, as we were created to be. God brought Jesus to life again—defeating death—and Jesus returned to his Father in heaven.

We believe that because Jesus died and rose again, we can live in hope for greater things in this life, in this world, and in eternity with God.

We believe that in connecting with this new life and hope, we need to recognize that we are messy people and have big issues that we can't fix ourselves, accept Christ's claim that he is the Son of God and the only way to new life, and allow God to lead us into a new relationship with him through the power of his Holy Spirit.

We believe that this Gospel of Jesus (or good news) is the central motivation of our life and practice and that we are now being changed by it into new people. As followers of Jesus, we are sent on mission with him to share this good news with a world that desperately needs to hear it and invite them into the powerful transformed life we are now experiencing.

Adventure Life is an independent church that belongs to the Sending Network Organization.

Online Resources:

We have put together resources to introduce you to our ministries here at ALC and to our surrounding communities. Details include:

- ALC job description. This job description outlines our ideals for the next candidate God has in mind to lead us forward to achieve His goals for Adventure- Life, our community, and beyond.
- Adventure-Life Church website at <https://www.adventurelife.org/>
- Facebook: [ALC Facebook Homepage](#)
- Instagram: [ALC Instagram Homepage](#)
- Community information can be found at the [Altoona Area Chamber of Commerce](#)
 - Southeast Polk School District
 - Parks and Recreation
 - Things to do in Altoona
 - Demographics
 - Housing Information
 - Wage and Income Data
- Greater Des Moines area click [Greater Des Moines Partnership](#)
 - Restaurants
 - Housing
 - Communities
 - Connect with Locals
 - Why Des Moines, IA

Children's Ministry Director

Job Summary: The Children's Ministry Director is responsible for overseeing and coordinating all aspects of the children's ministry (ages 4 through 5th grade) within Adventure Life Church ("ALC"). This role involves creating a safe, nurturing, and engaging environment for children to learn about and grow in their faith. The Director of Children's Ministry will collaborate with ALC Staff, volunteers, parents, ALC Preschool Staff and church leadership to develop and implement a comprehensive children's ministry program. The selected candidate must meet the following requirements:

- Have a passion and vision for children's ministry and see families grow in their faith together.
- Possess the ability to communicate, plan, delegate, organize and lead effectively.
- Have a personal relationship with Jesus Christ, evidenced by action, attitude and behavior.
- Competency with basic computer software (Microsoft Suite, other church tools) and the capacity to learn new software.
- Is a member or will become a member of Adventure Life Church within six months of employment and embraces our mission, vision and values.

Key Responsibilities:

1. **Spiritual Leadership:**

- Provide spiritual leadership to children by modeling Christian values and principles.
- Develop and deliver age-appropriate biblical teachings and lessons.

2. **Program Development:**

- Design and implement a well-rounded curriculum that includes Bible studies, worship, and age-appropriate activities.
- Plan and organize events, activities, and outings and align to the SEP School District calendar.
- Attend weekly staff meetings.
- Participate in Leadership Meetings as required.
- Conduct an annual review of Children's Ministry processes and procedures and update where needed.
- Prepare all volunteer materials, crafts and games for Adventure Club, Adventure Kids and Vacation Bible School.
- Plan and coordinate Nursery schedule and care; serve in this ministry once per quarter and as needed thereafter.
- Fill and organize Children's Activity Bags as needed.
- Plan and coordinate the Children's Christmas Program with other staff members and volunteers.
- Plan and organize two service events.
- Participate in one community event per year (ex. Altoona-Palooza, National Night Out, Homecoming Parade).
- Plan annual Volunteer appreciation event.
- Work closely with the Youth Pastor to assure smooth transition of students to youth ministry.
- Publish Children's Ministry events in the church app calendar.

3. **Volunteer Recruitment and Training:**

- Recruit, train, and equip volunteers to serve in various capacities within the children's ministry.
- Serve as backup teacher when needed.
- Conduct background checks and ensure volunteers meet safety and training requirements.

4. Safety and Security:

- Establish and maintain a safe and secure environment for children.
- Implement safety policies and procedures, including check-in/check-out systems and emergency protocols.
- Create documentation for safety procedures and share with staff and volunteers.

5. Parent and Community Engagement:

- Foster open communication with parents, keeping them informed about the children's ministry's activities and progress.
- Organize parent meetings and events to build a supportive community.

6. Budget Management:

- Develop and manage the Children's Ministry budget, including allocating resources for curriculum materials, supplies, and events.
- Seek approval from Leadership for any purchases that exceed the established Children's Ministry budget.

7. Outreach and Growth:

- Develop strategies to reach out to new families and engage them in the Children's Ministry.
- Monitor and evaluate the effectiveness of the Children's Ministry program and make improvements as needed. Present ministry results to Leadership on a quarterly basis.

8. Team Leadership:

- Lead and support a team of volunteers and staff members, including recruiting, training, and conducting regular team meetings.

9. Administrative Tasks:

- Maintain accurate records of attendance, volunteers, ministry materials, and resources.
- Handle administrative tasks such as scheduling, communication, and ministry promotion.

Qualifications:

- Bachelor's degree in a related field (theology, education, child development, etc.) preferred but not required.
- Strong personal commitment to Christian faith and values.
- Experience working with children in a ministry or educational setting.
- Leadership and organizational skills.
- Excellent communication and interpersonal skills.
- Ability to collaborate with volunteers and parents.
- Knowledge of child safety and security best practices.
- Proficiency in using relevant software and tools for administration and communication.

Physical Requirements:

This role may require standing, walking, and engaging in activities with children for extended periods. The Director of Children's Ministry should also be able to lift and move materials and supplies as needed.

Average Church Attendance: 100 - 150

Performance Review: Yearly

FLSA: Exempt / Part-time ~20 hours per week

Learn About You Questions:

1. After reviewing our profile, job description and website, how do you believe your specific gifts, experiences and calling might be a good fit for Adventure Life Church?
2. What are the core values that define your vision for Children's ministry?
3. What excites you most about Children's ministry? What scares you the most?

Application Process:

In order to apply for the position of Children's Ministry Director at ALC, we ask you to submit the following (if you haven't already):

1. Send in your resume that includes your educational background, ministry experience, contact information and references. (Note: You will be notified prior to any outreach to References)
2. Completed responses to the Learn about Me questions.
3. Link(s) or opportunities to view a sermon(s) or other teachings. (not required if unavailable)

Please Note: All information collected will be confidential to the Children's Ministry Interview Team, unless the process continues with you as a candidate, then it will eventually be shared with our Staff and Leadership Team (i.e. Elders and Deacons), where again it will remain confidential.

Please send said information electronically to the Adventure-Life HR Team at hr@adventurelife.org (OR) send to our church address at:

Children's Ministry Interview Team

c/o Adventure-Life Church
1700 8th St SW
Altoona, IA 50009

Once the information is received the Interview Team will review your submission and respond by email or by phone within 10 – 14 business days.